

Sherry Buffington's CORE MAP Assessment Tool

The CORE Multidimensional Awareness Profile®

Definition:

An assessment that includes analysis of natural and conditioned traits, development levels of essential competencies, emotional intelligence, coping patterns, which behaviors create stress and which motivate and energize, are all presented in one unified system.

Assessment Combinations (144):

Styles of Behaviors

- Commander
- Organizer
- Relater
- Entertainer

Type of Behavior

- Positive
- Midrange
- Negative

Development Level

- Developed
- Underdeveloped
- Undeveloped

Patterns:

- From Each Assessment there are numerous patterns that will be part of the AI Assessment
- Coaching by the AI CORE Map will be delivered on a SAAS basis and will help the individual make changes to their behaviors over time

CORE MAP Characteristics

- Comprehensive
- Cannot mask results
- Awareness
- Natural and Coping Skills
- Performance under levels of stress
- Performance Optimization Plan

Coaching Outputs:

- Utilization of Natural Skills (energizing) and Coping Skills (draining)
- Increase happiness and drive
- Engagement
- Measure Changes over time
- Leadership Matching Issues
- Culture Matching Issues

Consulting Potentials:

- Teambuilding
- Change Management
- Sales
- Conflict Resolution
- Interpersonal Management Skills